



crisis, which began in 2007.

"When the housing market had its big bump in the States back in 2007 – they say when the U.S. sneezes, the Caribbean catches a cold. And we definitely caught a cold," recalls Oran. "It was a very trying time. We had to take a look around us and see what was most important, and in that case, we thought it was preserving jobs in our company. And we took a long-term approach investing and stayed our course... I guess they're clearing up in the States now in the housing market, and we're looking forward to something similar down here.

So again, you try to not give in to those pressures, but invest smartly, and set yourself on a path so when recovery does take place, you'll be able to capitalize on it."

Looking ahead, he says, "I hope things will continue to improve, and we'll get some growth down here, and you'll see a lot of the islands kind of come out of the slump that we've had over the last few years.

"There's a lot of investment that needs to take place in the Caribbean," he says. "Everybody needs to do their part – companies need to invest, companies need to take risk and grow, they need to invest in their employees, and employees need to understand productivity. The government needs to facilitate that. And should all those things come together, and we can all work together, then we'll see a good result in 2020, I think."

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