

ministration, Facilities Maintenance, Tourism, Human Resources, and Information and Communications Technology.

The Agency maintains a data bank of pre-screened, skilled personnel ready for assignment to different positions. In the event that a particular category is absent from the data bank, advertising and other search mechanisms, such as web-based posting, are rapidly activated to ensure that persons with the relevant skills are identified. All applicants undergo vetting by in-house staff with wide human resource management and industrial relations experience in areas including assessment, recruitment, negotiation, and placement of personnel.

The Institute for Workforce Education & Development (IWED) is also a company created by MMS. It was established to extend MMS' strength in workforce devel-



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